



# ILLINOIS STATE UNIVERSITY

*Illinois' first public university*

Illinois State University  
C/O 0580 Payroll Office, 1100 Business and Finance  
Normal IL 61790-0001

**1** Pay Group: S2-Semi-Monthly Exempt 63-904  
Pay Begin Date: 01/16/2013  
Pay End Date: 01/31/2013

Business Unit: ILSTU  
Check #: 00000000676976  
Check Date: 01/31/2013

<b>2</b> Reggie Redbird 100 S Fell Ave UPC Uptown Crossing 239 E Normal IL 61761	Employee ID: 890890890 Department: 03380000-Administrative Technologies Location: Illinois State University	<b>3</b> <b>TAX DATA:</b> Marital Status: Single Allowances: 2 Addl. Amt: 10.00	<b>Federal</b> Single 2 10.00	<b>IL State</b> n/a 2
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<b>4</b> EARNINGS				<b>5</b> TAXES		
Description	Rate	Current	YTD	Description	Current	YTD
Regular Pay		1,006.50	1,006.50	Fed Withholding	73.23	73.23
				Fed MED/EE	12.53	12.53
				IL Withholding	4.92	4.92
<b>TOTAL:</b>		<b>1,006.50</b>	<b>1,006.50</b>	<b>TOTAL:</b>	<b>90.68</b>	<b>90.68</b>

<b>6</b> BEFORE-TAX DEDUCTIONS			<b>7</b> AFTER-TAX DEDUCTIONS			<b>8</b> EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
Health Insurance	134.00	134.00	After Tax Health	98.00	98.00	After Tax Health*	368.72	368.72
Dental Insurance	8.50	8.50	After Tax Dental	3.00	3.00	After Tax Dental*	10.75	10.75
457 Plan	100.00	100.00	Optional Life	4.84	4.84			
403(b) TIAA-CREF	70.46	70.46	Optional AD&D - Basic	0.24	0.24			
SURS	110.88	110.88	Dependent Life	0.35	0.35			
			Optional AD&D	0.97	0.97			
			Long Term Disability - Prud	4.66	4.66			
<b>TOTAL:</b>	<b>423.84</b>	<b>423.84</b>	<b>TOTAL:</b>	<b>112.06</b>	<b>112.06</b>	<b>*TAXABLE</b>		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,006.50	962.13	90.68	535.90	379.92
<b>YTD</b>	<b>1,006.50</b>	<b>962.13</b>	<b>90.68</b>	<b>535.90</b>	<b>379.92</b>

<b>10</b> NET PAY DISTRIBUTION				
Payment Type	Account Type	Account Number	Amount	
Check #000000000676976	Issue Chk		379.92	
<b>TOTAL:</b>			<b>379.92</b>	

The sample paycheck shows semi-monthly pay for an employee. The key describes the contents of the new paycheck.

- 1 Pay information:** Pay period, check date and number, and employee's pay group.
- 2 Employee information:** Name, address, University ID, and department.
- 3 Tax data:** Marital status for tax purposes, allowances (exemptions), and additional tax withholding information.
- 4 Hours and earnings:** Earnings for this pay period and the year to date, including regular pay, overtime, and additional compensation (e.g., Extra Pay). Some imputed income – financial benefits that are not received as cash but are considered income for tax purposes (e.g., tuition, gift cards, etc.) will also be displayed here. Other sources of imputed income are shown in Box 8.
- 5 Taxes:** Federal and state taxes withheld in this pay period and for the year. Fed OASDI/EE is employee's portion of Social Security payments. Fed MED/EE is payment for the Medicare portion of Social Security.
- 6 Before-tax deductions:** Amounts taken out of pay before taxes, such as payments for medical and dental plans, flexible spending accounts, and parking.
- 7 After-tax deductions:** Amounts taken out of pay after taxes, such as union dues and S.E.C.A. deductions.
- 8 Employer-paid benefits:** Value of contributions made on an employee's behalf for certain benefits (such as retirement plan). This is provided for your information and does not affect pay. It is not a total account of your employer-provided benefits and does not include value of health, dental, or life insurance. Items marked with an asterisk (\*) are taxable as imputed income (see Box 4).
- 9 Totals:** Current and year-to-date information on earnings (Box 4), taxes (Box 5), and deductions (Boxes 6 and 7).
- 10 Net pay distribution:** Distribution method of pay (e.g., Check or Direct Deposit) and net pay. In the case of direct deposit, accounts are listed with amount to accounts deposited, as appropriate.